

City of Seattle

2026 COBRA Monthly Rates*

MEDICAL				
Employee Group	City of Seattle Preventive	City of Seattle Traditional	Kaiser Permanente Standard	Kaiser Permanente Deductible
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$2,375.95	\$2,139.84	\$1,783.19	\$1,643.40
LEOFF II (Non-Represented)	\$2,375.95	\$2,139.84	\$1,783.19	\$1,643.40
SPMA (LEOFF I)	\$2,375.95	\$1,738.72	\$1,783.19	\$1,643.40
SPMA (LEOFF II)	\$2,375.95	\$2,139.84	\$1,783.19	\$1,643.40
Local 77	\$2,979.01	\$3,033.44	\$2,025.11	N/A
Most/Local 77	\$2,376.47	\$2,395.84	\$1,789.78	N/A
Fire Chiefs (LEOFF II)	\$2,375.95	\$2,139.84	\$1,783.19	\$1,643.40
SPOG (LEOFF II)	\$2,965.34	\$2,643.85	\$2,193.39	\$1,625.88

DENTAL		
Employee Group	Delta Dental of Washington	Dental Health Services
Most Employees, CMEO, Library & SHA	\$128.03	\$145.50
LEOFF II (Non-Represented)	\$128.03	\$145.50
SPMA (LEOFF I & II)	\$128.03	\$145.50
Local 77	\$132.52	\$158.61
Fire Chiefs (LEOFF II)	\$128.03	\$145.50
SPOG (LEOFF II)	\$146.94	\$158.61

VISION		
Employee Group	Vision Service Plan	VSP Buy-Up
Most Employees, CMEO, Library & SHA	\$9.72	\$22.01
LEOFF II (Non-Represented)	\$9.72	\$22.01
SPMA (LEOFF I & II)	\$9.72	\$22.01
Local 77	\$13.45	N/A
Fire Chiefs (LEOFF II)	\$9.72	\$22.01
SPOG (LEOFF II)	\$29.48	N/A

*COBRA premiums are monthly, composite rates